FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person * | | | | 2. 1 | 2. Issuer Name and Ticker or Trading Symbol | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
|--|---|-------------------|-------------------------------------|---|--|------------------------------|------------------|---|---------------|--------------------|--|---|---|--|--|---------------|
| Smith Mark | W. | | | H | elm | erich (| & Payne | e, Ir | nc. [I | IP] | | | oneaoic) | | | |
| (Last) | (Last) (First) (Middle) | | | | 3. Date of Earliest Transaction (MM/DD/YYYY) | | | | | |) | Director 10% Owner Officer (give title below) Other (specify below) SENIOR VP AND CFO | | | | |
| 1437 S. BOULDER AVE. | | | | | 1/11/2024 | | | | | | | SENIOR VP | AND CF | O | | |
| | (Stre | eet) | | 4. | lf An | nendme | nt, Date O | rigir | nal File | d (MM/DI | D/YYY | Y) 6. Individual | or Joint/G | roup Filing | (Check Appl | licable Line) |
| TULSA, OK 74119 | | | | | | | | | | | | X_Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| (City) (State) (Zip) | | | | | | | | | | | Form fried by More than One Reporting Person | | | | | |
| | | | Table l | [- Non-Dei | ivat | ive Seci | urities Acc | quir | ed, Dis | posed o | f, or B | Seneficially Owner | ed | | | |
| 1. Title of Security (Instr. 3) | | | 2. Trans. Date | 2A. Deemed Execution Date, if any | | 3. Trans. Code (Instr. 8) | | 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securir Following Reported (Instr. 3 and 4) | ities Beneficially Owned Transaction(s) | | 6. Ownership Form: Direct (D) | Beneficial Ownership | |
| | | | | | | | Code | V | Amour | (A) or (D) | Price | | | | or Indirect (I) (Instr. 4) | (Instr. 4) |
| Common Stock | | | | 1/11/2024 | | | A ⁽¹⁾ | | 16,268 | A | \$0 | | | 169,583 | D | |
| Common Stock | | | | 1/11/2024 | | | F | | 8,813 | D | \$33.41 | 1 | | 160,770 | D | |
| | Tak | ole II - Dei | rivative | Securities | Bene | eficially | Owned (| e.g., | puts, | calls, wa | rrants | s, options, conve | tible sec | urities) | 1 | |
| 1. Title of Derivate Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deer Execution Date, if a | on (Instr. 8) | ns. Code 8 | | | 6. Date Exercisable and Expiration Date | | Securit Deriva | and Amount of ies Underlying tive Security 3 and 4) | nderlying Derivative Security Security | Securities Beneficially Owned Following | Form of Derivative Security: Direct (D) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | V | (A) | (D) | Dat Exe | e rcisable | Expiration Date | Title | Amount or Number of Shares | | Reported Transaction(s) (Instr. 4) | or Indirect (I) (Instr. 4) | |

Explanation of Responses:

(1) Restricted stock units ("RSUs") determined to be eligible to vest under previously awarded performance share units, as certified by the Human Resources Committee.

Reporting Owners

| Panarting Owner Name / Address | Relationships | | | | | | | |
|--------------------------------|---------------|-----------|-------------------|-------|--|--|--|--|
| Reporting Owner Name / Address | Director | 10% Owner | Officer | Other | | | | |
| Smith Mark W. | | | | | | | | |
| 1437 S. BOULDER AVE. | | | SENIOR VP AND CFO | | | | | |
| TULSA, OK 74119 | | | | | | | | |

Signatures

/s/ William H. Gault by Power of Attorney for Mark W. Smith

1/12/2024

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.