

# HELMERICH & PAYNE, INC.

## **FORM 8-K** (Current report filing)

Filed 12/03/04 for the Period Ending 09/01/04

Address	1437 S. BOULDER AVE. SUITE 1400 TULSA, OK, 74119
Telephone	918-742-5531
CIK	0000046765
Symbol	HP
SIC Code	1381 - Drilling Oil and Gas Wells
Industry	Oil & Gas Drilling
Sector	Energy
Fiscal Year	09/30

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15 (d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of Earliest Event Reported): December 3, 2004 (September 1, 2004)**

**HELMERICH & PAYNE, INC.**

(Exact name of registrant as specified in its charter)

**State of Incorporation: Delaware**

**COMMISSION FILE NUMBER 1-4221**

**Internal Revenue Service – Employer Identification No. 73-0679879**

**1437 South Boulder Avenue, Suite 1400, Tulsa, Oklahoma 74119**  
**(918)742-5531**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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### ITEM 1.01 ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

On September 1, 2004, the Board of Directors of Helmerich & Payne, Inc. (“Registrant”) approved certain Non-Employee Director compensation. The compensation so approved became effective July 1, 2004. The attached Exhibit 10.1, incorporated herein by reference, sets forth the compensation for Non-Employee Directors.

### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

<u>Exhibit No.</u>	<u>Description</u>
10.1	Schedule of Compensation for Non-Employee Directors

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly authorized the undersigned to sign this report on its behalf.

HELMERICH & PAYNE, INC.  
(Registrant)

/s/ Steven R. Mackey  
Steven R. Mackey  
Vice President

DATE: December 3, 2004

### EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
10.1	Schedule of Compensation for Non-Employee Directors



**HELMERICH & PAYNE, INC.****Schedule of Compensation for Non-Employee Directors  
(Effective July 1, 2004)**

## Cash Compensation

Quarterly Retainer	\$ 7,500.00
Committee Chair Quarterly Retainer	
Audit Committee	\$ 2,500.00
Human Resources Committee	\$ 1,250.00
Nominating and Corporate Governance Committee	\$ 1,250.00
Committee Member Quarterly Retainer	
Audit Committee	\$ 1,250.00

## Stock Options

Each Director receives an annual option to purchase shares of common stock of the Company which have a value of \$30,000 on the date of grant.