### FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2.	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Lennox Micl	nael			Н	elm	erich d	& Payne	e, Ir	nc. [ I	IP]			рисавіе)				
(Last)	(Last) (First) (Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)							DirectorX Officer (g	X_ Officer (give title below) Other (specify below)				
1437 S. BOULDER AVE.					1/11/2024							SVP, US LA	SVP, US LAND OPS, DRILLING SUB				
(Street)				4.	4. If Amendment, Date Original Filed (MM/DD/YYYY)							Y) 6. Individual	6. Individual or Joint/Group Filing (Check Applicable Line)				
TULSA, OK 74119												X_Form filed by One Reporting Person Form filed by More than One Reporting Person					
(C	ity) (Sta	te) (Zij		I - Non-Do	rivot	ivo Son	rities Acc	mir	ad Die	nosad a	f or I	Beneficially Own	ad				
			2. Trans. Date	1		3. Trans. Code (Instr. 8)		4. Secu or Disp	rities Acquosed of (D	ired (A		ities Beneficially Owned		Ownership of Form: B Direct (D)	Beneficial Ownership		
							Code	V	Amour	(A) or (D)	Price	;			or Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock				1/11/2024			A <sup>(1)</sup>		11,261	. <b>A</b>	\$	0		119,629	D		
Common Stock				1/11/2024			F		6,875	D	\$33.4	1		112,754	D		
	Tab	le II - Der	ivative	Securities	Bene	eficially	Owned (	e.g.,	puts,	calls, wa	rrant	s, options, conve	rtible sec	urities)			
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deer Execution Date, if a			Derivativ Acquired Disposed			6. Date Exercisable and Expiration Date  Date Expiration			e and Amount of ties Underlying tive Security 3 and 4)	derlying curity Security (Instr. 5)		Ownership Form of Derivative Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)		ercisable	Expiration Date	Title	Shares		Transaction(s) (Instr. 4)	(I) (Instr. 4)		

### **Explanation of Responses:**

(1) Restricted stock units ("RSUs") determined to be eligible to vest under previously awarded performance share units, as certified by the Human Resources Committee.

**Reporting Owners** 

Reporting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
Lennox Michael									
1437 S. BOULDER AVE.			SVP, US LAND OPS, DRILLING SUB	3					
TULSA, OK 74119									

### **Signatures**

/s/ William H. Gault by Power of Attorney for Michael Lennox

1/12/2024

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.