### FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name <b>and</b> Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
Lennox Micl	hael			I	Ielm	erich	& Payn	e, I	nc. [ I	IP]		(encon un upp	,1100010)			
(Last) (First) (Middle)				3	3. Date of Earliest Transaction (MM/DD/YYYY)							Director			6 Owner	
												X_ Officer (give title below) Other (specify below)  SVP, US LAND OPS, DRILLING SUB				
1437 S. BOULDER AVE.					2/29/2024							SVP, US LAN	d ors,	DKILLING	SUB	
	(Stre	et)		4	. If An	nendme	ent, Date C	Origi	nal File	d (MM/E	DD/YYYY	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
TULSA, OK 74119												X_Form filed by One Reporting Person				
(City) (State) (Zip)												Form filed by More than One Reporting Person				
						. ~				_			_			
								•		•		eneficially Owne				I
1. Title of Security (Instr. 3) 2. Trans. D			2. Trans. Date	2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	or Disposed of (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership of Indire Form: Beneficia	7. Nature of Indirect Beneficial Ownership	
							Code	V	Amount	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock				2/29/2024			s		10,176	D	\$38.51			102,646	D	
Common Stock				3/1/2024			s		2,324	D	\$38.81			100,322	D	
	Tab	le II - Dei	rivative	e Securitie	s Ben	eficially	y Owned (	(e.g.	, puts, o	alls, w	arrants,	options, conver	tible secu	urities)		l
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Dec Executi Date, if	ion (Instr.		Derivat Acquire Dispose	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Date Exer I Expiration		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		(Instr. 5) Benefi Owned Follow	derivative Securities Beneficially Owned Following	Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Cod	e V	(A)	(D)	Da Ex	te ercisable	Expiration Date	Title A	mount or Number of nares	Trans	Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	

### **Explanation of Responses:**

(1) The price in this column is the weighted average sale price for the transactions reported. The prices ranged from \$38.50 to \$38.62. The reporting person will provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold by the reporting person at each separate price.

**Reporting Owners** 

Panarting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
Lennox Michael									
1437 S. BOULDER AVE.			SVP, US LAND OPS, DRILLING SUB						
TULSA, OK 74119									

#### **Signatures**

/s/ William Gault by Power of Attorney for Michael Lennox

3/4/2024

\*\*Signature of Reporting Person

Date

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.